

SECOND READING - CONTINUED FROM 6/16/26

AGENDA NO. _____ June 16, 2026



Lakeside Plaza Building
1401 Lakeside Drive, Suite 200
Oakland, CA 94612-4305

June 16, 2026

Honorable Board of Supervisors
County of Alameda
1221 Oak Street, Suite 536
Oakland, California 94612-4305

SUBJECT: ADOPT SALARY ORDINANCE AMENDMENT TO REINSTATE SUBSECTION 3-21.15

Dear Board Members:

RECOMMENDATION:

Adopt Salary Ordinance amendment to reinstate Article 3, Section 3-21 (Miscellaneous), subsection 3-21.15, which establishes the salary administration criteria for the Legal Assistant SAN (Job Code ("JC") 1585N) and Attorney Assistant (JC 1587) classifications, including some non-substantive language cleanup, retroactive to July 20, 2025.

DISCUSSION/SUMMARY:

On June 17, 2025, your Board approved amendments to the Salary Ordinance under item #56. Those amendments abolished subsection 3-21.15, thereby eliminating the salary administration criteria for the Legal Assistant SAN (JC 1585N) and Attorney Assistant (JC 1587) classifications effective July 20, 2025. Subsequently, the Public Defender's ("PD") Office advised staff that the classifications support a range of roles and assignments and are not intended for long-term use. The PD Office also indicated that flexibility is needed to determine compensation within the established salary ranges for each classification. Accordingly, staff recommend reinstating subsection 3-21.15, including some non-substantive language cleanup, retroactive to July 20, 2025.

SELECTION CRITERIA:

N/A

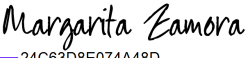
FINANCING:

There is no net County cost associated with this recommendation.

VISION 2036 GOAL:

The recommendation meets the 10x goal pathways of **Employment for All** in support of our shared vision of a **Prosperous and Vibrant Economy**.

Very truly yours,

Signed by:

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Margarita Zamora
Director of Human Resource
Services

c: CAO
Auditor-Controller
County Counsel
Public Defender

By: Kristy van Herick
Kristy van Herick, Assistant County Counsel

Ordinance No.

O-2026-20

AN ORDINANCE AMENDING
CERTAIN PROVISIONS OF THE 2025-2026
COUNTY OF ALAMEDA SALARY ORDINANCE

The Board of Supervisors of the County of Alameda ordains as follows:

SECTION I

Article 3, Sections 3-21, subsection 3-21.15 of the County of Alameda Salary Ordinance is hereby reinstated as follows effective July 20, 2025:

3-21.15 – Persons employed under Employees in Job Codes 1585N and 1587NM may be compensated at any biweekly amount within the salary range for said classifications as determined by the Department Head.

SECTION II

This ordinance shall take effect immediately, and before the expiration of fifteen days after its passage, shall be published once with the names of the members voting for and against it in the Inter-City Express, a newspaper published in the County of Alameda.

THE FOREGOING was **PASSED** and **ADOPTED** by a majority vote of the Alameda County Board of Supervisors this **30th** day of **June, 2026**, to wit:

AYES: Supervisors Fortunato Bas, Márquez, Miley, Tam & President Haubert - **5**

NOES: None

EXCUSED: None

David G. Haubert

PRESIDENT, BOARD OF SUPERVISORS

File No: 31777

Agenda No: 37

Document No: O-2026-20



I certify that the foregoing is a correct copy of an Ordinance adopted by the Board of Supervisors, Alameda County, State of California

ATTEST:

Clerk, Board of Supervisors

By: *[Signature]*

Deputy